

Taylor Communications, Inc. KCLY/KFRM
EEO PUBLIC FILE REPORT
February 1, 2011 - January 31, 2012

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Promotion Manager	1-41, 44-71, 73-77	59
Air Talent	1-5, 7-32, 34-58, 60-78	42

Taylor Communications, Inc. KCLY/KFRM

EEO PUBLIC FILE REPORT

February 1, 2011 - January 31, 2012

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	AFRICAN-AMERICAN FAMILY PRESERVATION 1631 E. 17TH WICHITA, Kansas 67202 Phone : 316-269-0488 Email : Fax : 1-316-269-2744 JENNIFER JONES	N	0
2	Allen County Community College 1801 N. Cottonwood Iola, Kansas 66749 Phone : (620) 365-5116 Email : bswinney@allenc.edu Fax : (620) 365-7406 Bill Swinney	N	0
3	Baker University Harter Union PO Box 65 Baldwin City, Kansas 66006 Phone : (785) 594-8382 Email : Eva.Durand@bakeru.edu Fax : 1-785-594-4568 Erica Johnson-Wanzer	N	0
4	Barton County Community College 245 NE 30th Rd - Room 102 Library Great Bend, Kansas 67530 Phone : (620) 792-9349 Email : ankerholzj@bartonccc.edu Fax : (620) 792-3238 Jennifer Ankerholz	N	0
5	Benedictine College Room 204 Student Union-1020 N. Second St. Atchison, Kansas 66002 Phone : (913) 360-7578 Email : bgilmore@benedictine.edu Fax : (913) 367-6178 Director of Placement	N	0
6	Bethany College 421 North 1st Street Lindsborg, Kansas 67456 Phone : 785-227-3311 Email : career_service@bethanylb.edu Fax : 1-785-227-3500 June Coleman-Hull	N	0

Taylor Communications, Inc. KCLY/KFRM

EEO PUBLIC FILE REPORT

February 1, 2011 - January 31, 2012

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7	Bethel College 300 E. 27th St. - Fine Arts Ctr. North Newton, Kansas 67117 Phone : (316) 284-5271 Email : cecrouse-dick@bethelks.edu Fax : (316) 284-5286 Christine Crouse-Dick	N	0
8	Brown Mackie College 2106 S. 9th St. Salina, Kansas 67401 Phone : (888) 242-2971 Email : Fax : (785) 827-7623 Director of Placement	N	0
9	Butler County Community College 901 S. Haverhill Rd - Rm 619 Hubbard Ctr El Dorado, Kansas 67042 Phone : (316) 733-3294 Email : lpatterson@butlercc.edu Fax : 1-316-733-3159 Loretta Patterson	N	0
10	Butler County Workforce Development Center 2318 W. Central El Dorado, Kansas 67042 Phone : (316) 321-4030 Email : Mmoon@butler.buccc.cc.ks.us Fax : (316) 322-3109 Mary Moon	N	0
11	Central Christian College 1200 S. Main, P.O. Box 1403 McPherson, Kansas 67460 Phone : (620) 241-0723 Email : Karen.Mayse@centralchristian.edu Fax : (620) 241-3529 Karen Mayse	N	0
12	Chanute One-Stop Workforce Development Center 119 N Grant Street Chanute, Kansas 66720 Phone : (620) 431-4950 Email : reneely@hr.state.ks.us Fax : (620) 431-2375 Randal Neely	N	0

Taylor Communications, Inc. KCLY/KFRM

EEO PUBLIC FILE REPORT

February 1, 2011 - January 31, 2012

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	Cloud County Community College P.O. Box 1002 - 2221 Campus Dr. Concordia, Kansas 66901 Phone : (785) 243-1435 Email : johnc@cloudccc.cc.ks.us Fax : (785) 243-1043 John Chapin	N	0
14	Coffeyville Community College 400 West 11th Coffeyville, Kansas 67337 Phone : (620) 251-7700 Email : billyd@coffeyville.edu Fax : (620) 252-7098 Billy Durham	N	0
15	Cowley County Community College 125 S. 2nd Arkansas City, Kansas 67005 Phone : (620) 441-5312 Email : Fax : (620) 441-5350 Kim Biddle	N	0
16	Dodge City Community College 2501 N. 14th Ave. Dodge City, Kansas 67801 Phone : (620) 225-6720 Email : johnewy@dc3.edu Fax : (620) 225-0918 John Ewy	N	0
17	El Centro, Inc. Macias-Flores Family Ctr. - 290 S. 10th St. Kansas City, Kansas 66101 Phone : (913) 281-1186 Email : Amartinez@ElCentroInc.com Fax : (913) 362-8513 Anita Martinez	N	0
18	Emporia One-Stop Center 512 Market Street Emporia, Kansas 66801 Phone : (620) 342-3355 Email : betty.senn@hr.state.ks.us Fax : (620) 342-2806 Betty Senn	N	0

Taylor Communications, Inc. KCLY/KFRM

EEO PUBLIC FILE REPORT

February 1, 2011 - January 31, 2012

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19	Emporia State University 1200 Commercial-433 S. Morse Hall Emporia, Kansas 66801 Phone : (620) 341-5407 Email : career@emporia.edu Fax : 1-620-341-5168 Elizabeth Nuessen	N	0
20	Flint Hills Technical College 3301 W. 18th Ave. Emporia, Kansas 66801 Phone : (800) 711-6947 Email : Fax : 1-620-343-4610 Placement Director	N	0
21	Friends University 2100 West University Street Wichita , Kansas 67213 Phone : 316-295-5832 Email : dbarkley@friends.edu Fax : 1-316-295-5572 Danielle Bassile	N	0
22	Ft. Hays State University 600 Park St - 120 Heather Hall Hays, Kansas 67601 Phone : (785) 628-4512 Email : bkiser@fhsu.edu Fax : 1--- Becky Kiser	N	0
23	Ft. Hays State University 600 Park St - Rm 214 Sheridan Hall Hays, Kansas 67601 Phone : (785) 628-4260 Email : careers@fhsu.edu Fax : 1--- Daniel B.	N	0
24	Garden City Community College 801 Campus Dr - Saffell Library Garden City, Kansas 67846 Phone : (620) 276-9640 Email : ryan.ruda@gcccks.edu Fax : Ryan J.	N	0

Taylor Communications, Inc. KCLY/KFRM

EEO PUBLIC FILE REPORT

February 1, 2011 - January 31, 2012

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25	Garden City Community College 801 Campus Drive Garden City, Kansas 67846 Phone : (620) 276-9500 Email : laura.york@gcccks.edu Fax : Laura York	N	0
26	Goods Entertainment Goodsentertainment.com Weston, Connecticut 06883 Phone : 800-867-9532 Email : adam@goodsentertainment.com Fax : 1-801-460-3100 Adam Goodman	Y	0
27	Haskell Indian Nations University Stidham Union - 155 Indian Ave. Lawrence, Kansas 66046 Phone : (785) 749-8437 Email : Fax : (785) 832-6656 Patti Grant-Orosco	N	0
28	Highland Community College Irvin Hall 606 W. Main Highland, Kansas 66035 Phone : (785) 442-6056 Email : tcrary@highlandcc.edu Fax : (785) 442-6057 Therese Crary	N	0
29	Hutchinson Community College 1300 North Plum - Parker Student Union Hutchinson, Kansas 67501 Phone : (620) 665-3579 Email : myersr@hutchcc.edu Fax : (620) 728-8155 Randy Myers	N	0
30	Hutchinson Community College 1300 North Plum - Bldg 12 Hutchinson, Kansas 67501 Phone : (620) 665-3433 Email : tyrellv@hutchcc.edu Fax : 1-620-665-3310 Vance Tyrell	N	0

Taylor Communications, Inc. KCLY/KFRM

EEO PUBLIC FILE REPORT

February 1, 2011 - January 31, 2012

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31	Hutchinson Community College 1300 N. Plum Hutchinson, Kansas 67501 Phone : 316-665-3495 Email : kellyb@hutchcc.edu Fax : Betty Ann Kelly	N	0
32	Independence Community College College Ave and Brookside Dr Independence, Kansas 67301 Phone : (620) 331-4100 Email : jfischer@indycc.edu Fax : Jim Fischer	N	0
33	Independence One-Stop Center 200 Arco Place, Suite 101 Independence, Kansas 67301 Phone : (620) 332-1660 Email : dlsaye@hr.state.ks.us Fax : (620) 332-1668 Doyal Saye,	N	0
34	Iowa Tribe of Kansas and Nebraska Route 1 Box 58A White Cloud, Kansas 66094 Phone : (785) 595-3258 Email : Fax : (785) 595-6610 Director of Placement	N	0
35	JOB SERVICE OF SALINA 203 N. 10TH STREET SALINA, Kansas 67401 Phone : 785-827-0385 Email : Fax : 1-785-827-2307 username: kclykfrm password: kclyradio	N	0
36	Junction City Workforce Center 1012 W 6th St, Suite A Junction City, Kansas 66441 Phone : (785) 762-8870 Email : Fax : (785) 762-3078 David Brennan	N	0

Taylor Communications, Inc. KCLY/KFRM

EEO PUBLIC FILE REPORT

February 1, 2011 - January 31, 2012

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
37	Kansas African-American Affairs Commission 512 W. 6th Street Topeka, Kansas 66612 Phone : (785) 296-4874 Email : aaa@hr.state.ks.us Fax : (785) 296-1795 Robert Bugg	N	0
38	Kansas City Community College 7250 State Avenue Kansas City, Kansas 66112 Phone : (913) 288-7644 Email : lwyatt@toto.net Fax : 1-913-288-7624 Linda Wyatt	N	0
39	Kansas City Workforce Development Center 552 State Avenue Kansas City, Kansas 66101 Phone : (913) 281-3000 Email : jcasner@hr.state.ks.us Fax : 1-913-281-0069 John Casner	N	0
40	Kansas State University 100 Holtz Hall Manhattan, Kansas 66506 Phone : 785-532-1691 Email : mba@mbaweb.org Fax : 1-785-532-6802 Kerri Keller	N	0
41	Kansas Wesleyan University 100 E. Claflin Ave - Pioneer Hall Rm 160 Salina, Kansas 67401 Phone : (785) 827-5541 Email : bevcobb@kwu.edu Fax : Director of Placement NA	N	0
42	Kansas Works Website	N	1
43	kclyradio.com	N	1

Taylor Communications, Inc. KCLY/KFRM

EEO PUBLIC FILE REPORT

February 1, 2011 - January 31, 2012

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44	Kickapoo Tribe of Kansas P.O. Box 271 Horton, Kansas 66349 Phone : (877) 864-2746 Email : Fax : (785) 486-2801 Director of Placement	N	0
45	KSDB-FM; KSU 105 KEDZIE HALL MANHATTAN, Kansas 66502-1501 Phone : 785-532-2971 Email : Fax : 1-785-532-5484 CANDY WALTON	Y	0
46	KSU College of Technology and Aviation 2310 Centennial Road Salina, Kansas 67401 Phone : (785) 826-2623 Email : Fax : (785) 826-2948 Lucy Crowell	N	0
47	KVCO-FM; CCCC PO BOX 1002 CONCORDIA, Kansas 66901 Phone : 785-243-1435 Email : jchapin@cloud.edu Fax : 1-785-243-1043 JOHN CHAPIN	N	0
48	Lawrence Workforce Center 2540 Iowa Street, Suite R Lawrence, Kansas 66046 Phone : (785) 840-9675 Email : Fax : 1-785-865-5465 David Brennan	N	0
49	Leavenworth Workforce Development Center 515 Limit Street, Suite 200 Leavenworth, Kansas 66048 Phone : (913) 682-4152 Email : dmsutter@hr.state.ks.us Fax : 1-913-682-1804 Dennis Sutter	N	0

Taylor Communications, Inc. KCLY/KFRM

EEO PUBLIC FILE REPORT

February 1, 2011 - January 31, 2012

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50	McPherson College P.O. Box 1402 -1st Floor Miller Library McPherson, Kansas 67460 Phone : (620) 241-0742 Email : schneidm@mcpherson.edu Fax : (620) 241-8443 Michael Schneider	N	0
51	Mid-America Nazarene University Campus Center - 2030 E. College Way Olathe, Kansas 66062 Phone : 913-971-3540 Email : bbatten@mnu.edu Fax : 1--- Billie Batten	N	0
52	Newman University 3100 McCormick Ave. - Admin Bldg Rm 302 Wichita, Kansas 67213 Phone : (316) 942-4291 Email : Fax : (316) 942-4483 Susan Miller	N	0
53	North Central Kansas Technical College P.O. Box 507 Beloit, Kansas 67420 Phone : (800) 658-4655 Email : webmaster@ncktc.tec.ks.us Fax : (785) 738-2903 Director of Placement	N	0
54	Ottawa University 1001 South Cedar Street Ottawa, Kansas 66067 Phone : 785-242-5200 Email : mba@mbaweb.org Fax : 1-785-229-1017 Susan Webb	N	0
55	Overland Park Workforce Development Center 8417 Santa Fe Drive, Suite 100 Overland Park, Kansas 66212 Phone : (913) 642-8484 Email : lmwood@hr.state.ks.us Fax : 1-913-642-7260 Lavera M.	N	0

Taylor Communications, Inc. KCLY/KFRM

EEO PUBLIC FILE REPORT

February 1, 2011 - January 31, 2012

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56	Parclay College 602 North Kingman Haviland, Kansas 67059 Phone : 620-862-5252 Email : mba@mbaweb.org Fax : 1-620-962-5242 Tim Garret	N	0
57	Pittsburg One-Stop Center 105 W. Euclid Pittsburg, Kansas 66762 Phone : (620) 231-4250 Email : jdewing@hr.state.ks.us Fax : (620) 231-6448 Doug Ewing	N	0
58	Pittsburg State University 1701 South Broadway-202 Horace Mann Pittsburg, Kansas 66762 Phone : (620) 235-4140 Email : car@pittstate.edu Fax : 1-620-235-4008 David Hogard	N	0
59	Radio Online Alabama Phone : (806) 352-7503 Email : Fax : Director of Placement	N	1
60	Regional Workforce Center 120 W Ash PO Box 586 Salina, Kansas 67401 Phone : (785) 827-9301 Email : lsloan@informatics.net Fax : (785) 827-9758 Lynda K.	N	0
61	Sac and Fox Nation of Missouri R.R. 1 Box 60 Reserve, Kansas 66434 Phone : (785) 742-7471 Email : Fax : (785) 742-3785 Director of Placement	N	0

Taylor Communications, Inc. KCLY/KFRM

EEO PUBLIC FILE REPORT

February 1, 2011 - January 31, 2012

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62	Southwestern College 100 College Street Winfield, Kansas 67156 Phone : 620-229-6370 Email : dfalk@skans.edu Fax : 1-620-229-6390 Dan Falk	N	0
63	Tabor College 400 South Jefferson Hillsboro, Kansas 67063 Phone : 620-947-3121 Email : mba@mbaweb.org Fax : 1-620-947-2607 Daryl Baltzer	N	0
64	Topeka Workforce Center 1430 SW Topeka Blvd Topeka, Kansas 66612 Phone : (785) 235-5627 Email : Fax : (785) 233-5899 David Brennan	N	0
65	Unity Council of Topeka P.O. Box 1972 Topeka, Kansas 66601 Phone : (785) 235-6096 Email : info@uctopeka.org Fax : Director of Placement	N	0
66	University of Kansas 2066 Dole Center Lawrence, Kansas 66045 Phone : (785) 864-0608 Email : utsler@ku.edu,tv14@ku.edu,megs1967@ku.edu Fax : 1-785-864-0614 Max Utsler	N	0
67	University of Kansas 210 Stauffer-Flint 1435 Jayhawk Blvd Lawrence, Kansas 66045 Phone : (785) 864-7648 Email : pnoland@ku.edu Fax : 1--- Patty Noland	N	0

Taylor Communications, Inc. KCLY/KFRM

EEO PUBLIC FILE REPORT

February 1, 2011 - January 31, 2012

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68	University of Kansas 1601 Irving Hill Rd - 110 Burge Union Lawrence, Kansas 66045 Phone : (785) 864-3624 Email : uces@ku.edu Fax : (785) 864-4572 Director of Placement	N	0
69	UNIVERSITY OF KS CAREER & EMPLOYMENT SERVICES 110 BURGE UNION 1601 IRVING HILL RD. LAWRENCE, Kansas 66045 Phone : 785-864-3624 Email : lcaldwell@ku.edu Fax : 1-785-864-4572 LIZ CALDWELL	N	0
70	University of Saint Mary 4100 South 4th Street Leavenworth, Kansas 66048 Phone : 913-758-6142 Email : mba@mbaweb.org Fax : 1-913-758-6313 Priscilla McLean	N	0
71	University of Saint Mary 4100 S. 4th St. - Berchmans Hall Rm 113 Leavenworth, Kansas 66048 Phone : (913) 758-6142 Email : dales@stmary.edu Fax : 1-913-758-6297 Sandi Dale	N	0
72	Washburn University of Topeka 1700 Southwest College Ave. Topeka, Kansas 66621 Phone : 785-231-1010 Email : career-services@washburn.edu Fax : 1-785-232-2397 Career Services	N	0
73	Western Kansas One Stop Workforce Development Center 801 Campus Drive Garden City, Kansas 67846 Phone : (620) 275-3223 Email : deb.parker@gcccks.edu Fax : (620) 276-9523 Deb Parker	N	0

Taylor Communications, Inc. KCLY/KFRM**EEO PUBLIC FILE REPORT****February 1, 2011 - January 31, 2012****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

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74	Wichita Indochinese Center 2502 E. Douglas Wichita, Kansas 67214 Phone : (316) 689-8729 Email : Fax : (316) 689-8274 Mohan Kambampati	N	0
75	Wichita State University 1845 N. Fairmount - 102 Elliott Hall Wichita, Kansas 67260 Phone : (316) 978-3185 Email : esc.info@wichita.edu Fax : 1-316-978-3006 Kevin Hager	N	0
76	Wichita State University 1845 Fairmount Wichita, Kansas 67260 Phone : (316) 978-6831 Email : career.services@wichita.edu Fax : 1-316-978-3511 Karen Gillenwater	N	0
77	Workforce Development Center 1300 N Plum Hutchinson, Kansas 67501 Phone : (620) 665-3559 Email : robertsk@hutchcc.edu Fax : (620) 728-8161 Kathy Roberts	N	0
78	YWCA EMPLOYMENT & RESOURCE NETWORK 1111 N. ST. FRANCIS WICHITA, Kansas 67214 Phone : 316-263-7501 Email : mainoffice@ywcaofwichita.org Fax : 1-316-263-7503 JOANN HARTIG	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			3

Taylor Communications, Inc. KCLY/KFRM

EEO PUBLIC FILE REPORT

February 1, 2011 - January 31, 2012

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
1	2/1/2011	Participation in job banks, internet programs and other programs designed to promote outreach	KS Association of Broadcaster's Job Bank; Ntl. Association of Broadcaster's Career Center; Kansas Job Service of Salina; Kansas Joblink.com website; University of KS Career & Employment Services; YWCA Employment & Resource Network; EEO1 Source; Good Entertainment/Voicehunter.com	2	Chelsie Crook Office Manager Rod Keen Engineer	1.00
2	2/9/2011	Participation in other activities designed by the station employment unit	<p>Connecting/Networking with staff and students at various schools to mentor and promote ag broadcasting.</p> <p>Kyle Bauer has made significant connections with leaders and students at schools and universities throughout Kansas through Facebook. These connections have allowed him to develop relationships and present ag broadcasting ideas, insight and direction to leaders and mentor students interested in ag broadcast careers.</p> <p>Aaron Hund - Animal Science Dept. at Kansas State University Andrew Hoelscher - Kansas State University, recent graduate Barbara Oplinger - Housemother Farm House Fraternity - Kansas State University Brent Fritzemeier - Junior at Kansas State University, Communications Colton Castle - Oklahoma State Senior - Ag Communications Dalton Hodgkinson - High School Senior - Pratt High School, Ag Journalism Interest Elaine Edwards - Head of Media Dept. at Kansas State University Kris Boone - Kansas State University - Ag Journalism, Dept. Head</p>	1	Kyle Bauer General Manager	1.00

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EEO PUBLIC FILE REPORT
February 1, 2011 - January 31, 2012

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3	4/27/2011	Participation in Job Fairs	Miranda Meenen & Rocky Downing attended and presented at the Blue Valley Telecommunications Business Fair & Expo in Home, KS on Wednesday, April 27, 2011. They had a booth set up for those interested in talking more about careers in broadcasting as well as had the opportunity to make a presentation over the lunch hour to give a more in-depth look at broadcasting careers.	2	Miranda Meenen Radio Mall Manager Rocky Downing KCLY Station Manager	0.25
4	7/28/2011	Participation in events or programs sponsored by educational institutions	Garla Pierson gave a tour of the KCLY/KFRM studios on July 28, 2011 to 15 4-H students. She was able to give them an overview of how the radio stations work, talk about how she got into radio, show them how recording equipment works, give them an opportunity to record and answered their questions about careers in broadcasting.	1	Garla Pierson copy writer	0.25
5	11/10/2011	Participation in events or programs sponsored by educational institutions	Phil Kasper gave a tour of the KCLY/KFRM studios on November 10, 2011 to 17 middle school students from the Linn Lutheran School. They spent over an hour discussing how the radio stations operate, digital recording processes, how he was personally able to have a career in broadcasting as well as answer questions about broadcasting. The students were given the opportunity to record their own commercials as well as observe employees on the job.	1	Phil Kasper After Hours Manager	0.25
6	12/7/2011	Participation in events or programs sponsored by educational institutions	Mike Temaat spoke to two broadcast classes at Doge City Community College about their future careers in the broadcast industry. They spoke about the future of the industry, how the internet is changing broadcasting and how they can make best use of their college experience to get a job. Approximately 45 students attended the presentation.	1	Mike Temaat Marketing and Promotions Manager	0.25

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EEO PUBLIC FILE REPORT
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7	12/9/2011	Participation in scholarship programs	Kansas FFA Foundation Contribute \$1,500 to the 2011 Agricultural Communications Career Development Event & I Believe Contribution	1	Kyle Bauer General Manager	1.00
TOTAL POINTS OVER REPORTING PERIOD:						4.00